



Overview and Scrutiny Committee

Tuesday, 5th July, 2016
7.00 pm

Council Chamber
Town Hall
Redditch



www.redditchbc.gov.uk

**If you have any queries on this Agenda please contact
Jess Bayley and Amanda Scarce
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Overview and Scrutiny

Committee

Tuesday, 5th July, 2016

7.00 pm

Council Chamber Town Hall

Agenda

Membership:

Cllrs: Jane Potter (Chair) Andrew Fry
 Gay Hopkins (Vice-Chair) Paul Swansborough
 Joe Baker Jennifer Wheeler
 Tom Baker-Price Nina Wood-Ford
 Matthew Dormer

<p>1. Apologies and named substitutes</p>	<p>To receive apologies for absence and details of any Councillor (or co-optee substitute) nominated to attend this meeting in place of a member of this Committee.</p>
<p>2. Declarations of interest and of Party Whip</p>	<p>To invite Councillors to declare any Disclosable Pecuniary Interests or Other Disclosable Interests they may have in items on the agenda, and to confirm the nature of those interests, and any Party Whip.</p>
<p>3. Minutes (Pages 1 - 8)</p>	<p>To confirm the minutes of the most recent meeting of the Overview and Scrutiny Committee as a correct record.</p> <p>(Minutes attached)</p> <p>(No Specific Ward Relevance)</p>
<p>4. Sustainability and Transformation Plan - Presentation</p>	<p>To receive a presentation on the subject of the Worcestershire Sustainability and Transformation Plan from the Director of Strategy and Business from the Worcestershire Health and Care NHS Trust.</p> <p>(Presentation to follow)</p> <p>All Wards</p>
<p>5. Worcestershire Joint Increasing Physical Activities Task Group - Final Report (Pages 9 - 36) Councillor Gareth Prosser</p>	<p>To consider the Worcestershire Joint Increasing Physical Activities Task Group's final report and to determine whether to refer the recommendations detailed in the report for the consideration of the Executive Committee.</p> <p>(Report attached)</p> <p>(No Specific Ward Relevance)</p>

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<p>6. Task Groups - Draft Scoping Documents (Pages 37 - 48) Councillor Tom Baker-Price, Councillor Nina Wood-Ford</p>	<p>To consider any draft scoping documents that have been submitted for the consideration of the committee and to determine whether to launch the proposed reviews.</p> <p>Completed scoping documents have been submitted on the following subjects (these have been listed in the order in which they were received):</p> <ul style="list-style-type: none">a) Protecting Redditch's Heritage Assets – proposed by Councillor Tom Baker-Price.b) Mental Health Services – Proposed by Councillor Nina Wood-Ford. <p>(Covering reports and scoping documents attached)</p> <p>All Wards</p>
<p>7. Working Groups - Membership Confirmation</p>	<p>To confirm the membership of the following Working Groups:</p> <ul style="list-style-type: none">a) Budget Scrutiny Working Group; andb) Performance Scrutiny Working Group. <p>(Verbal report)</p> <p>(No Specific Ward Relevance)</p>
<p>8. Executive Committee Minutes and Scrutiny of the Executive Committee's Work Programme (Pages 49 - 54)</p>	<p>To consider the minutes of the latest meeting(s) of the Executive Committee and also to consider whether any items on the Executive Committee's Work Programme are suitable for scrutiny. (Minutes attached).</p> <p>(No Specific Ward Relevance)</p>
<p>9. Overview and Scrutiny Work Programme (Pages 55 - 58)</p>	<p>To consider the Committee's current Work Programme, and potential items for addition to the list arising from:</p> <ul style="list-style-type: none">• The Forward Plan / Committee agendas• External publications• Other sources. <p>(Report attached)</p> <p>(No Specific Ward Relevance)</p>

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<p>10. Health Overview and Scrutiny Committee</p> <p>Councillor Nina Wood-Ford</p>	<p>To receive a verbal update on the recent work of the Worcestershire Health Overview and Scrutiny Committee.</p> <p>(Verbal report)</p> <p>All Wards</p>
<p>11. Exclusion of the Press and Public</p>	<p>Should it be necessary, in the opinion of the Borough Director, during the course of the meeting to consider excluding the public from the meeting on the grounds that exempt information is likely to be divulged, it may be necessary to move the following resolution:</p> <p>“That, under S.100 (A) (4) of the Local Government Act 1972, the public be excluded from the meeting for the following matter(s) on the grounds that it/they involve(s) the likely disclosure of exempt information as defined in the relevant paragraphs (to be specified) of Part 1 of Schedule 12 (A) of the said Act”.</p> <p>These paragraphs are as follows:</p> <p>Subject to the “public interest” test, information relating to:</p> <ul style="list-style-type: none">• Para 1 – <u>any individual</u>;• Para 2 – the <u>identity of any individual</u>;• Para 3 – <u>financial or business affairs</u>;• Para 4 – <u>labour relations matters</u>;• Para 5 – <u>legal professional privilege</u>;• Para 6 – <u>a notice, order or direction</u>;• Para 7 – the <u>prevention, investigation or prosecution of crime</u>; <p>and may need to be considered as ‘exempt’.</p>



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MINUTES

Present:

Councillor Jane Potter (Chair), Councillor Gay Hopkins (Vice-Chair) and Councillors Tom Baker-Price, Natalie Brookes, Andrew Fry, Wanda King, Paul Swansborough, David Thain and Nina Wood-Ford

Officers:

J Pickering

Democratic Services Officers:

J Bayley and A Scarce

1. APOLOGIES AND NAMED SUBSTITUTES

Apologies for absence were received from Councillors Joe Baker, Matthew Dormer and Jennifer Wheeler, with Councillors Natalie Brookes, David Thain and Wanda King present as substitutes respectively.

2. DECLARATIONS OF INTEREST AND OF PARTY WHIP

There were no declarations of interest nor of any party whip.

3. MINUTES

RESOLVED that

the minutes of the meeting held on 12th April 2016 be confirmed as a correct record and signed by the Chair.

4. BUDGET AND PERFORMANCE SCRUTINY WORKING GROUPS

The Chair presented the report in respect of the proposed introduction of budget and performance scrutiny working groups. The following points were highlighted in respect of the budget working group:

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Chair

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- The work which the Committee has carried out over recent years to improve the scrutiny of the budget and to gain a better understanding of it.
- A working group would enable a number of Members to receive the information at an earlier stage and to feed into the budget process in a more constructive manner.
- Many local authorities had successfully used working groups for this purpose.
- In its annual report the External Auditors had suggested that the use of such groups could be helpful.

Officers expressed support for the suggestion and agreed that it would allow for more detailed scrutiny of the budget and more timely receipt of reports. It was also suggested that it would give the Overview and Scrutiny Committee an opportunity to work more closely with the Audit, Governance and Standards Committee, with perhaps a Member of that Committee being a Member of the working group.

The Chair also provided details in respect of a working group which would concentrate on data provided within the corporate dashboard. This idea had come about following the presentation the Committee had received in respect of the corporate dashboard at its previous meeting. Whilst it had been useful, it was also clear that the dashboard provided an abundance of information which Members needed to gain an understanding of in order to scrutinise the Council's performance.

Members discussed how the working groups would work and whether these would be time limited or ongoing. Officers explained that as the introduction of them was new it was in the gift of Members to set the "ground rules" for the working groups. By establishing these groups the Overview and Scrutiny Committee would ensure that Members were focusing on two areas of best practice in terms of the scrutiny process. The Committee would have an opportunity at the end of the municipal year, as part of its annual report, to review whether the groups had been successful.

If Members were in agreement to setting up the groups then Officers would contact the Group Leaders to canvass membership. It was agreed that the groups would have no more than five Members (including a Chair).

Following further discussion it was

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RESOLVED that

- a) a Budget Scrutiny Working Group be established with Councillor Jane Potter as Chair;
- b) a Performance Scrutiny Working Group be established with Councillor Tom Baker-Price as Chair; and
- c) Officers canvass the Group Leaders in respect of Membership of the two working groups.

5. OVERVIEW AND SCRUTINY TRAINING - FEEDBACK REPORT

The Chair thanked those Members who had attended the training session on 31st May and advised that it had been both constructive and worthwhile with a number of key areas being discussed. These had been detailed in the additional papers pack and the Chair proposed that she would go through these whilst providing her thoughts on particular areas, allowing Members to also give their views in deciding which to include within the Committee's work programme. It was explained that Members had been split into two groups during the work programme planning exercise and it was noted that a number of the areas discussed within each group had been very similar.

Idea 1 – Promoting Redditch

A task group had been carried out a number of years ago which had concentrated on promoting Redditch as a tourist destination. It was suggested, from the discussions which had taken place at the training event that a further review would concentrate on promoting Redditch as a business centre and how it could have a positive impact on both the employment and future training needs of young people in the Borough. In this regard, Ideas 9 (Encouraging Business to come to Redditch) and 10 (Ensuring the Young People of Redditch meet the employment needs of the Borough) could be included within the group's remit, with a view to a full Task Group being established and not the Short Sharp Review suggested. Members were keen to ensure that young people were equipped with the right skills needed by employers in the Borough and that a review should be linked with both schools and the local college.

Officers informed the Committee that a scoping document would need to be prepared if this item were to be included within its work programme. Following discussion it was agreed that Councillor Paul Swansborough would take a lead on this and arrange to meet

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with Officers to prepare a scoping document for future consideration by the Committee.

Idea 2 – Mental Health

Members discussed whether this needed to be discussed as part of the overarching health issues or whether it needed to be looked at in isolation. (It was noted with some concern that residents had a shorter life expectancy by 8 years compared to other parts of Worcestershire). It was recognised that currently mental health was something which was receiving attention and a Task Group could take the opportunity to continue that high profile and ensure that it remained at the forefront of the health agenda.

There was concern that it was such a large subject that any investigation may not be able to do it justice. Members therefore discussed whether to, for example, concentrate on a particular age group, as it was noted that young men under age 25 had one of the highest suicide rates. Concerns were also raised that this may be an area which was more appropriate to be dealt with by the County Council and whether the Committee could have any constructive impact on the issue.

The Chair informed Members that lower level mental health problems, had been something which had been raised when she had recently attended a Corporate Management Team meeting. They had raised concerns about the impact this had on the work of the Council, for example in dealing the customers in respect of revenue and benefit payments.

Councillor Nina Wood-Ford had showed a particular interest in this area and was also the Council's representative on the Worcestershire Health Overview and Scrutiny Committee. It was agreed that she would meet with Officers to discuss the preparation of a scoping document for consideration at the next meeting of the Committee.

Idea 3 – Working in a Two Tier Authority Area

It was agreed that as there were County Council elections due to take place in May 2017 this was an area which was not currently suitable for scrutiny, but might be in the future.

Idea 4 - The Council's Corporate Plan

Members agreed that it would be useful to have a presentation in respect of this at the July meeting, in order to establish the areas

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that it covered and whether the Committee could make a useful contribution towards its content.

Idea 6 – Dangerous Driving and Idea 7 Protecting Pets

Whilst it was appreciated that these were areas of concern it was felt that the Committee would have limited powers to make a significant impact on them and therefore agreed to take no further action.

Idea 8 – Community Engagement

It was agreed that no further action would be taken on this topic.

Idea 9 – Encouraging Businesses to come to Redditch and Idea 10 – Ensuring Young People of Redditch meet the employment needs of the Borough

As previously agreed these areas would be included within Idea 1 above.

Idea 11 – Joint Strategic Needs Assessment

Whilst it was understood that this was a countywide document, work could be done to breakdown the information to be Redditch specific. Following discussion Members agreed that it would be useful to receive a presentation which included that Redditch specific detail in order to establish whether further scrutiny from the Committee was needed in respect of those areas.

Idea 12 – Sustainability and Transfer Plan

It was agreed that it would be useful to receive a presentation which provided detail about what this covered and whether the Committee was able to make constructive feedback on its content.

Idea 13 – Disabled People’s Access to Employment

Before taking this matter further it was agreed that a presentation should be received by the Committee in order to establish what opportunities were available in the Borough.

RESOLVED that

the Overview and Scrutiny Committee’s work programme be amended to take into account the areas covered in the preamble above.

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6. EXECUTIVE COMMITTEE MINUTES AND SCRUTINY OF THE EXECUTIVE COMMITTEE'S WORK PROGRAMME

Officers confirmed that there were no outstanding issues in relation to Overview and Scrutiny within the minutes, but highlighted a number of updates in respect of items on the most recent copy of the Executive Work Programme which had been tabled at the meeting.

RESOLVED that

the Executive Committee Minutes of 19th April together with the latest addition of the Executive Committee's Work Programme be noted.

7. OVERVIEW AND SCRUTINY WORK PROGRAMME

Officers provided updates in respect of two items on the Committee's work programme. The Leisure Intervention item for pre-scrutiny was now expected not before 5th September. A scoping document, submitted by Councillor Tom Baker-Price in respect of Protecting Redditch's Heritage Assets would also be considered at the meeting on 5th July 2016.

Officers explained that the delay in respect of the Leisure Intervention report was due to additional work being carried out and which had taken longer than expected. The demand had been costed out but, customers were now being consulted in order to also evaluate the value.

RESOLVED that

subject to the amendments detailed in the preamble above the Overview and Scrutiny Committee's Work Programme be noted.

8. TASK GROUPS - PROGRESS REPORTS

Joint Worcestershire Increasing Physical Activity Task Group – Redditch Borough Council Representative, Councillor Gareth Prosser

Officers confirmed that the final draft report had been published as part of the agenda for the Worcestershire County Council Overview and Scrutiny Performance Board meeting on 25th May and would be presented to this Committee at its next meeting on 5th July

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2016. It was confirmed that, although Councillor Prosser was no longer a Member he had agreed to attend to present the report.

9. HEALTH OVERVIEW AND SCRUTINY COMMITTEE

Councillor Nina Wood-Ford, the Council's representative on the Worcestershire Health Overview and Scrutiny Committee (HOSC), reported that the meeting scheduled for 8th June had been postponed. Councillor Wood-Ford explained that there had been a number of changes to the Executive of the Worcestershire Acute Hospitals NHS Trust and matters remained uncertain. Members discussed a number of issues including:

- The removal of the midwifery led unit based at Redditch.
- The Alexandra Hospital being a base for the orthopaedic team.
- The ongoing review of services in Worcestershire.

Councillor Wood-Ford confirmed that she would provide a full report at the next meeting of the Overview and Scrutiny Committee.

The Meeting commenced at 7.00 pm
and closed at 7.48 pm

**OVERVIEW AND SCRUTINY
COMMITTEE**

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JOINT INCREASING PHYSICAL ACTIVITIES TASK GROUP - COVERING REPORT

Relevant Portfolio Holder	Councillor Pat Witherspoon, Portfolio Holder for Leisure and Tourism
Portfolio Holder Consulted	No
Relevant Head of Service	John Godwin, Head of Leisure and Cultural Services
Ward(s) Affected	All wards.
Non-Key Decision	

1. SUMMARY OF PROPOSALS

This report provides Members with an opportunity to view the findings of the Worcestershire County Council Increasing Physical Activities Task Group investigation.

2. RECOMMENDATIONS

The Committee is asked to consider the content of the final report and to determine whether to refer any of the recommendations for consideration of the Executive Committee.

3. KEY ISSUES**Background**

- 3.1 In June 2015 the Chair of Worcestershire County Council's Overview and Scrutiny Performance Board contacted every district Council in the County about a Task Group idea. This proposed that a review should be launched to look at action that could be taken to increase participation levels in physical activities within Worcestershire. The review was also designed to look at whether there was an Olympic legacy within the County. Due to the provision of leisure services at a district level the County Council concluded that this might be a suitable topic for joint scrutiny.
- 3.2 The Redditch Overview and Scrutiny Committee considered an agreed to take place in this joint scrutiny activity. Councillor Gareth Prosser was appointed as Redditch Borough Council's representative on this Task Group. Bromsgrove District Council and Worcester City Council also appointed representatives.
- 3.3 Meetings of the group took place between September 2015 and March 2016. The Group's final report, attached at Appendix 1 details the group's findings and recommendations.

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COMMITTEE**5th July 2016

Financial Implications

- 3.4 No financial implications are detailed within the report.

Legal Implications

- 3.5 There are no specific legal implications highlighted in the report.

Service / Operational Implications

- 3.6 No specific operational implications have been identified. The relevant lead Head of Service has been consulted about the content and has not raised any concerns.
- 3.7 The review was co-ordinated by Worcestershire county Council and has already been presented for the consideration of the County Council's Cabinet. The response received from the Cabinet Member with responsibility for Health and Well-being at the County Council has also therefore been attached to this report at Appendix 2.

Customer / Equalities and Diversity Implications

- 3.8 There are no specific customer or equalities and diversity implications.

4. RISK MANAGEMENT

No specific risks have been identified.

APPENDICES

Appendix 1 – Increasing Physical Activity in Worcestershire Scrutiny Task Group Final Report.

Appendix 2 – WCC Cabinet response to the recommendations.

AUTHOR OF REPORT

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Scrutiny Report

Increasing Physical Activity in Worcestershire

Increasing Physical Activity Scrutiny Task Group Membership

Richard Udall (Lead Scrutiny Member)

Christine Cawthorne (representing Worcester City Council)

Stuart Cross

Liz Eyre

Philip Gretton

June Griffiths (representing Bromsgrove District Council until 2 December 2015 and the County Council thereafter)

Gareth Prosser (representing Redditch Borough Council)

Graham Vickery

Officer Support

Alyson Grice and Samantha Morris, Overview and Scrutiny Officers

Further copies of this report are available from:

Overview and Scrutiny Team

Legal and Democratic Services

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Chairman's Foreword

It is a pleasure to provide a foreword to this report. On first appearance some people were surprised that I agreed to lead this scrutiny exercise. After all, I am middle aged, over weight and lacking in physical activity. However, I believe for those reasons I'm ideally suited to lead the investigation. I know the challenges, the difficulties and the disincentives of attempting any kind of physical activity.

It has been a worthwhile and rewarding investigation. We believe we have developed moderate, progressive and achievable recommendations which are affordable. Scrutiny should be more than just reviewing past policies, we believe in policy development and hope this Report will enable the Executive to consider new ideas and policy changes.

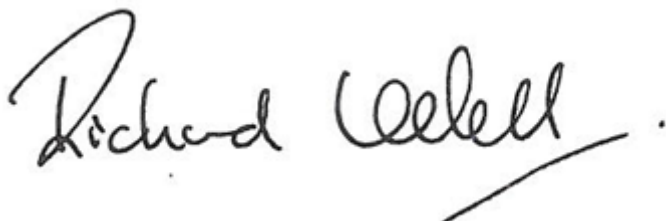
The issue of Olympic legacy was difficult for us; we received a mixed response to the questions we asked on the legacy. Some witnesses claimed it had been a success, others suggested otherwise. Clearly the benefits from the 2012 London Olympics have been felt, but more could be done to harness and promote the activity of those who are working to provide physical activity and to provide a meaningful legacy.

Many witnesses expressed frustration with the lack of support from General Practitioners and the medical profession. Sports clubs and groups are keen to help and would be willing to work with GP Practices if given the opportunity. We hope this report will bring about some change in this area.

As a County Council we also have to do more to promote physical activity among our workforce; we have provided some recommendations to encourage this to happen.

I would like to thank all the members of the Task Group; it was a pleasure to work with you. Also a big thank you to our Scrutiny Officers, who do a great job ensuring we are supported.

On a personal note, the process has encouraged me to be more active. I now have a dog and I am actively walking with my pet and trying to lose weight. I am also determined that we will organise a County Council mixed aged, mixed ability, mixed gender and no contact Touch Rugby team. You have been warned!

A handwritten signature in black ink that reads "Richard Udall". The signature is written in a cursive style with a long horizontal stroke at the end.

Cllr Richard Udall

Lead Member, Increasing Physical Activity Scrutiny Task Group

Increasing Physical Activity in Worcestershire Scrutiny Report

Background and purpose of the Scrutiny

1. In February 2015, the Overview and Scrutiny Performance Board (OSPB) discussed the Worcestershire Public Health Annual Report 2014. A main theme of the annual report was how to increase opportunities for participation in physical activity. The County Council was keen to ensure that opportunities to access sport and physical activity were available to all, and scrutiny members were also interested to find out what impact the 2012 Olympics had had on participation rates.
2. Therefore, in April 2015, the OSPB added Increasing Physical Activity in Worcestershire to the 2015 scrutiny work programme, which was subsequently approved by Council in May 2015.
3. The Terms of Reference for the scrutiny exercise were to examine and make recommendations on:
 - Current physical activity rates in Worcestershire;
 - What is the County Council's role in promoting physical activity?
 - How is the County Council working with partners to enable more people to take part in physical activity and sport?
 - What can the County Council do to help increase physical activity rates in order to meet the Chief Medical Officer recommendations of 30 minutes a day, 5 days and week?



Members of the Scrutiny Task Group setting out on a Health Walk in St Peters, Worcester.

Recommendations

4. In drawing up the recommendations, the Task Group has been mindful of what the County Council can and cannot influence from a Public Health perspective and that District Council colleagues have responsibility for Sports and Leisure Services.

Olympic Legacy

5. Recommendation 1: The Public Health Team should continue to work closely with the Sports Partnership Herefordshire and Worcestershire to improve participation rates and extend the Olympic legacy to everyone, maximising both the use of built and natural environment. [CMR for Health and Well-Being/Director of Public Health]

Action Plan for Physical Activity

6. Recommendation 2: We strongly suggest that the Director of Public Health lead on the preparation of a countywide inclusive and overarching Action Plan for Physical Activity, to encourage cultural change and increase physical activity across the County. The Action Plan should be published within 6 months and should include the identification of a responsible officer and focus on those who are most in need of support, for example those residents who are on benefits, **and our more elderly and very young residents**. The Children and Young People Overview and Scrutiny Panel will be looking at the issue of obesity in the context of their Panel. This Action Plan should form a key part of the business of the Health and Well-being Board, which will oversee the implementation of the new Health and Well-being Strategy which has physical activity as one of its three priorities. [CMR for Health and Well-Being/Director of Public Health]

Health Partners

7. Recommendation 3: The Public Health Team should promote training for all frontline health staff to encourage them to have motivational conversations with service users to support increased physical activity. [CMR for Health and Well-Being/Director of Public Health]
8. Recommendation 4: The Worcestershire Clinical Commissioning Group (CCG) representatives on the Health and Well-being Board should be asked to encourage GPs across the county to consider greater use of **'social prescribing'** including referring to sports and physical activity opportunities where appropriate. [CMR for Health and Well-Being/Director of Public Health]

Other partners

9. Recommendation 5: The Public Health Team should facilitate regular partnership meetings to share best practice, case studies and ideas from across the County, linking this with the Action Plan for Physical Activity. [CMR for Health and Well-Being/Director of Public Health]

Public Awareness and Recognition

10. Recommendation 6: Using the World Class Worcestershire brand, the County Council should raise the profile of elite sports men and women in the County and promote local

success in amateur sport, providing a platform to encourage greater participation. [CMR for Transformation and Commissioning/Director of Commercial and Change]

Councillors' Divisional Fund Scheme

11. Recommendation 7: County Councillors should be actively encouraged (not mandatory) to spend at least 10% of their divisional fund on encouraging participation in sport and physical activity, drawing on the support and advice of the Sports Partnership Herefordshire and Worcestershire where necessary. This should be highlighted to new Members as part of the Member Induction Programme following the 2017 Elections. [CMR for Transformation and Commissioning/Director of Commercial and Change]

Sharing Information

12. Recommendation 8: As part of the Action Plan for Physical Activity (see Recommendation 2), the County Council should consider ways to share information amongst partners and increase awareness of activities available across Worcestershire, ensuring a joined up approach. A dedicated communications officer should be responsible for this aspect of physical activity using all forms of modern communication methods. [CMR for Health and Well-Being/Director of Public Health]
13. Recommendation 9: We recommend that the CMR organises and hosts an annual summit of Health Professionals, District and County Councils, the Sports Partnership and other appropriate sporting clubs and organisations (including Scrutiny) to discuss progress, share information and ideas towards meeting the goals of increasing physical activity and to report the outcomes to Cabinet. [CMR for Health and Well-Being/Director of Public Health]

Schools

14. Recommendation 10: The Public Health Team should work with the Worcestershire Association of Governors, the Worcestershire Association of Secondary Headteachers, and representatives of Middle and Primary School Leaders in the county to highlight the importance of a quality PE offer in schools and effective use of their enhanced sports funding, and to promote opportunities available to schools for the involvement of local sporting organisations in their curriculum. [CMR for Health and Well-Being/Director of Public Health]

Employees

15. Recommendation 11: As a large employer, the County Council should do more to encourage its staff to become more physically active. [Leader of the Council/Chief Executive]

Barriers to Participation

16. Recommendation 12: As part of the development of the Action Plan for Physical Activity, the County Council should carry out a Needs Assessment to establish any 'gaps' between what is needed and what is currently provided. The Needs Assessment should also look to identify what are the barriers to taking part in physical activity. [CMR for Health and Well-Being/Director of Public Health]

17. Recommendation 13: The County Council should investigate whether better use can be made of the S106 cycle funds arising from new developments. More cycle ways could be created across the County by being more flexible with regards to the current width restrictions where formal footpaths are changed from bridleways to formal cycle way provision (where safe and appropriate to do so). The County Councils recent response to the governments cycling and walking investment strategy should be aligned with this recommendation [CMR for Highways/Director of Economy and Infrastructure]

Learning from successful practice elsewhere

18. Recommendation 14: The County Council should fully investigate successful work undertaken in other local authorities, such as Camden Council, in order to identify good practice that might be transferable to Worcestershire. [CMR for Health and Well-Being/Director of Public Health]

Making Better Use of Public Spaces

19. Recommendation 15: The County Council should look to maximise the use of **public spaces and the natural environment** by working with planning authorities to identify more local opportunities to encourage physical activity and active travel. [CMR for Health and Well-Being/Director of Public Health]

Council Decision Making

20. Recommendation 16: The practice of including a Public Health Impact Assessment in agenda reports should be extended to all County Council committees and District Councils should be encouraged to do likewise. [CMR for Transformation and Commissioning/Director of Commercial and Change/Director of Public Health]

Findings

Why should we be physically active?

21. It was clear from the start of the scrutiny exercise that the health benefits of increasing physical activity are massive. Over time, relatively small changes can be hugely beneficial to individuals of all ages in terms of both mental and physical health. The Council's Interim Director of Public Health told the Task Group that if an obese person started to meet the Chief Medical Officer's recommendation for physical activity, they would straight away halve their heart risk. (For adults aged 18 to 65 the Chief Medical Officer recommends that individuals are physically active for 30 minutes on at least 5 days per week).

22. The Task Group heard that physical inactivity causes 6-10% of all deaths from major cardio-vascular diseases (such as coronary heart disease, type 2 diabetes, and breast and colon cancers), as well as weight gain, decrease in muscle mass, and strength and balance problems.

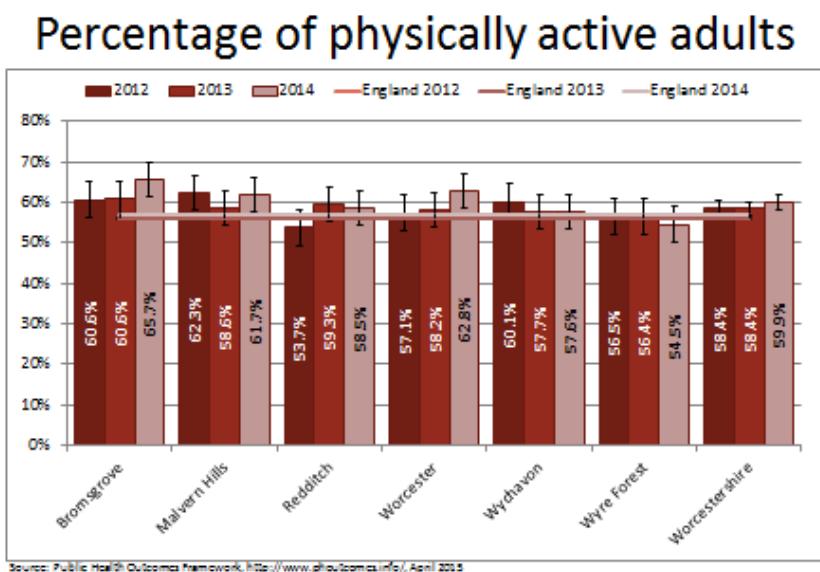
23. It is also clear that throughout the County there is a huge range of activity aimed at encouraging residents to become more physically active. As well as opportunities to take part in organised sports there are chances to participate in less formal activities

such as walking in one of the Council's country parks or rambling in the Worcestershire countryside. The Task Group recognises the vital role played by the Community and Voluntary Sector in providing opportunities for sport and physical activity in the County.

24. Over many years, people throughout the country have become increasingly sedentary and sport participation rates have declined. It is a challenge to all Local Authorities and health professionals to encourage residents to become more physically active. Although much can be done to improve the situation, it is also important to acknowledge that what is really needed is a change of culture, whereby it becomes more commonplace for people to take every opportunity to be more active. Achieving this change of culture is an ongoing process and could take many years.
25. The Scrutiny Task Group welcomed the Government's recently published *Sporting Future: A New Strategy for an Active Nation*. Members were very pleased to see the enhanced profile that the Government is giving to increasing physical activity.

The current situation in Worcestershire

26. The Task Group heard that levels of physical activity in the County are low, making Worcestershire typical of the rest of the country. These low levels relate to all ages and socio-economic groups.
27. The table below shows the percentage of physically active adults for the County as a whole and broken down by District Council, and includes a comparison with figures for England.



Olympic Legacy

28. At the start of the scrutiny exercise, the Task Group was keen to explore whether the 2012 London Olympics had resulted in a legacy of increased participation in Worcestershire. We heard conflicting evidence on this issue. The majority of people we spoke to did not feel that there had been a significant Olympic legacy in the County.

29. However, the view of the Partnership Director of the Sports Partnership Herefordshire and Worcestershire was that closer inspection showed that participation rates had gone up since 2012 and, through lottery funded Sports England projects, the County had benefitted from a number of 'big ticket' items, such as the refurbishment of the Dolphin Centre in Bromsgrove, the Wyre Forest Leisure Centre, the University of Worcester Arena and the new Worcester swimming pool. In addition, over £2 million had been invested via Sport England through legacy funds into local sports clubs and there had been an increase in opportunities for young people to try new sports and activities.
30. The Task Group acknowledged that Worcestershire's stock of sporting facilities had been enhanced since 2012 as a result of Olympic legacy projects. However, these facilities, although welcome, did not reach everyone and participation rates had not risen as much as might have been anticipated. Members felt that it was not too late to harness the enthusiasm generated following the London Olympics and, given the proximity of the Rio Olympics in 2016 and the inevitable enhanced public interest in sporting activity, there was now a further opportunity to create an Olympic legacy of increased levels of physical activity in the County.

Recommendation 1

The Public Health Team should continue to work closely with the Sports Partnership Herefordshire and Worcestershire to improve participation rates and extend the Olympic legacy to everyone, maximising both the use of built and natural environment. [CMR for Health and Well-Being/Director of Public Health]

Action Plan for Physical Activity

31. The Task Group recognised that, during the scrutiny exercise, the Health and Well-being Board agreed its new Health and Well-Being Strategy 2016-19 and Members very much welcomed the fact that 'Being active all through your life' was identified as one of 3 priorities for the Strategy. As part of the scrutiny, Members heard about many projects that the County Council supported with the aim of increasing residents' levels of physical activity.
32. However, Members felt that, to support attempts to encourage cultural change in the County, an overarching Action Plan for Physical Activity should be drawn up to pull together the many activities and raise the profile of ongoing work.
33. Members were impressed with the work undertaken by Camden Council which focused in particular on those residents in receipt of benefits. The Task Group heard that, as well as improving their health, increasing levels of physical activity meant those residents were more likely to return to employment.

Recommendation 2

We strongly suggest that the Director of Public Health lead on the preparation of a countywide inclusive and overarching Action Plan for Physical Activity, to encourage cultural change and increase physical activity across the County. The Action Plan should be published within 6 months and should include the identification of a responsible officer and focus on those who are most in need of support, for example those residents who are on benefits, and our more elderly and very young residents. The Children and Young People Overview and Scrutiny Panel will be looking at the issue of obesity in the context of their

Panel. This Action Plan should form a key part of the business of the Health and Well-being Board, which will oversee the implementation of the new Health and Well-being Strategy which has physical activity as one of its three priorities. [CMR for Health and Well-Being/Director of Public Health]

Health Partners

34. It was clear from our discussions that health partners have an important role to play in emphasising the importance of being more active in relation to health issues and in signposting patients to opportunities to be more physically active.
35. Frontline staff working for the County Council and other health partners throughout the County have countless contacts with residents every day, and the Task Group saw these informal, every day contacts as an ideal opportunity to promote the benefits of increasing physical activity and encourage residents to make the first step. Members heard about the Health Tracks programme which was skilling staff to have difficult conversations with patients but felt there was a need for further training to encourage greater consistency across the County.

Recommendation 3

The Public Health Team should promote training for all frontline health staff to encourage them to have motivational conversations with service users to support increased physical activity. [CMR for Health and Well-Being/Director of Public Health]

36. During discussions with representatives of Worcestershire's CCGs, Members heard that there was lots of variation across the County in relation to levels of 'social prescribing' (prescribing physical activity as an alternative to drugs or other therapy). This was despite evidence that only a small increase in the amount of walking sustained over a long period could have significant health benefits. We heard that a pilot was being run in Bromsgrove, Redditch and Malvern, but elsewhere in Worcestershire practice was variable.
37. A number of organisations, including the Ramblers Association, the organisers of Health Walks and the Worcester Warriors Community Foundation told the Task Group that they had had difficulty in engaging with GPs and other NHS services, even with something as simple as having information leaflets available in GP surgeries. Encouraging greater use of social prescribing would go some way to improve links with organisations supporting increased physical activity. The Task Group was told that the use of social prescribing was more developed elsewhere in the country and health professionals in Worcestershire should be encouraged to learn from good practice elsewhere.

Recommendation 4

*The Worcestershire Clinical Commissioning Group (CCG) representatives on the Health and Well-being Board should be asked to encourage GPs across the county to consider greater use of '**social prescribing**' including referring to sports and physical activity opportunities where appropriate. [CMR for Health and Well-Being/Director of Public Health]*

Other partners

38. As the scrutiny exercise went on it became clear that, although there was a great deal of sporting and other physical activity going on across the County, there was a lack of coordination between clubs and few opportunities for clubs to learn from each other and share best practice. Discussions with the Head of Worcester Warriors Community Foundation and the Cricket Development Director of Worcestershire Cricket confirmed that communication was an issue across sports.
39. Although there was some coordination at District Council level and the Sports Partnership organised club forums and published a regular newsletter, the Task Group felt that there was scope for further work to pull together activities across Worcestershire. Partnership working will be key to ensuring initiatives are sustainable.

Recommendation 5

The Public Health Team should facilitate regular partnership meetings to share best practice, case studies and ideas from across the County, linking this with the Action Plan for Physical Activity. [CMR for Health and Well-Being/Director of Public Health]

Public Awareness and Recognition

40. It was clear to Task Group Members that Worcestershire has many successful sports men and women. However, the County did not always make the most of its successful elite athletes and recognise their achievements. Increased publicity for local success could be used to promote and encourage physical activity amongst the wider population. For example, Members heard that Worcester RFC – Ladies Team currently had 7 international players including 2 from Wales and 1 from Scotland, something that was not widely known.

Recommendation 6

Using the World Class Worcestershire brand, the County Council should raise the profile of elite sports men and women in the County and promote local success in amateur sport, providing a platform to encourage greater participation. [CMR for Transformation and Commissioning/Director of Commercial and Change]

Councillors' Divisional Fund Scheme

41. The Scrutiny Task Group felt that the Councillors' Divisional Fund had further potential to support activities aimed at promoting increased physical activity in the County. The Worcestershire Councillors' Divisional Fund (WCDF) was created to enable local members to access money to help local initiatives and support 'good works' which play an important role in promoting the economic, social and environmental well-being of communities within Worcestershire. Each of the 57 members of the Council has an allocation of £10,000 (per financial year) to spend on locally-determined initiatives within their Divisions. They have reasonable discretion as to how to spend their allocation, as long as they are lawful for the Council, rational and are properly recorded.
42. Although it was acknowledged that many Members already used their Divisional Fund to support sporting activities, the Task Group also recognised that there would be a new

intake of Members following the 2017 local council elections, who may welcome some guidance as to appropriate use of divisional fund money. The Task Group is grateful to the Partnership Director of the Sports Partnership Herefordshire and Worcestershire who confirmed that the Sports Partnership would be prepared to advise Members on suitable organisations in local divisions.

Recommendation 7

County Councillors should be actively encouraged (not mandatory) to spend at least 10% of their divisional fund on encouraging participation in sport and physical activity, drawing on the support and advice of the Sports Partnership Herefordshire and Worcestershire where necessary. This should be highlighted to new Members as part of the Member Induction Programme following the 2017 Elections. [CMR for Transformation and Commissioning/Director of Commercial and Change]

Sharing Information

43. Members felt that the County Council could have an important role in coordinating the many organised activities taking place across Worcestershire and sharing information about what is going on in the County. Sports clubs are often run on a small scale by volunteers and do not have the capacity or expertise to market themselves and broaden their 'catchment'.

Recommendation 8

As part of the Action Plan for Physical Activity (see Recommendation 2), the County Council should consider ways to share information amongst partners and increase awareness of activities available across Worcestershire, ensuring a joined up approach. A dedicated communications officer should be responsible for this aspect of physical activity using all forms of modern communication methods. [CMR for Health and Well-Being/Director of Public Health]

Recommendation 9

We recommend that the CMR organises and hosts an annual summit of Health Professionals, District and County Councils, the Sports Partnership and other appropriate sporting clubs and organisations (including Scrutiny) to discuss progress, share information and ideas towards meeting the goals of increasing physical activity and to report the outcomes to Cabinet. [CMR for Health and Well-Being/Director of Public Health]

Schools

44. Members felt strongly that it was especially important to encourage children and young people to become physically active in order to establish good habits for life. On several occasions, Members were told that sports clubs had had difficulty in engaging with schools to offer their services. Although the Task Group acknowledged that schools have many pressures on their staff and curriculum time, Members were concerned that schools were missing out on exciting opportunities for their pupils to work with local sporting organisations.

45. Given the recent growth in the number of academies and ongoing changes in the Local Authority's relationship with schools, it was suggested to the Task Group that communication with schools should be via phase and other associations.

Recommendation 10

The Public Health Team should work with the Worcestershire Association of Governors, the Worcestershire Association of Secondary Headteachers, and representatives of Middle and Primary School Leaders in the county to highlight the importance of a quality PE offer in schools and effective use of their enhanced sports funding, and to promote opportunities available to schools for the involvement of local sporting organisations in their curriculum. [CMR for Health and Well-Being/Director of Public Health]

The County Council's role as an employer

46. The representatives of the CCGs suggested to the Task Group that large employers in the County should lead by example and encourage and facilitate staff to be more physically active. For example, the CCGs had set up a Staff Council which was looking to improve the health and well-being of employees and was offering woodland walks for staff.
47. The Task Group believes that, as a large responsible employer, the County Council could undertake workplace campaigning to encourage staff to get more physically active. Members heard from the Director of Public Health that this need not mean additional cost for the Council as many activities would be free of charge, ie supporting staff to take a break from their desks at lunchtime, placing posters at lift doors reminding staff to use the stairs if possible, and encouraging walks around the campus (particularly for those based at County Hall). The Council could also consider promoting in the workplace activities offered by local sports clubs. Members felt that employees playing sport together would improve staff morale and productivity as well as enhancing an individual's well-being.

Recommendation 11

As a large employer, the County Council should do more to encourage its staff to become more physically active. [Leader of the Council/Chief Executive]

Barriers to Participation

48. As the scrutiny exercise progressed Members saw that for many people 'barriers' exist which prevent them from becoming physically active. These might be transport, cost, access to facilities or the intimidating nature of formal sports facilities to those making the first steps to become more active. The Task Group felt that it would be a valuable exercise to undertake a formal Needs Assessment to establish current provision and any gaps, looking to identify what the barriers might be to increasing levels of physical activity.

Recommendation 12

As part of the development of the Action Plan for Physical Activity, the County Council should carry out a Needs Assessment to establish any 'gaps' between what is needed and what is currently provided. The Needs Assessment should also look to identify what are the

barriers to taking part in physical activity. [CMR for Health and Well-Being/Director of Public Health]

49. The Task Group also discussed Section 106 money which is paid by developers to support infrastructure around new developments. Some of this money is specifically allocated to enhance cycling provision and Members would wish to encourage better use of this money in the future. Members also heard examples of the County Council being inflexible when requests were made to change a footway to a cycle way. Given the Council's commitment via the Health and Well Being Strategy to encouraging everyone to be more active, Members felt that greater flexibility in relation to the bureaucracy involved would be helpful.

Recommendation 13

The County Council should investigate whether better use can be made of the S106 cycle funds arising from new developments. More cycle ways could be created across the County by being more flexible with regards to the current width restrictions where formal footpaths are changed from bridleways to formal cycle way provision (where safe and appropriate to do so). The County Councils recent response to the governments cycling and walking investment strategy should be aligned with this recommendation. [CMR for Highways/Director of Economy and Infrastructure]

Learning from successful practice elsewhere

50. Towards the end of the scrutiny exercise, Members held a conference call with representatives of Camden Council and Suffolk County Council. These Councils were selected as they had both undertaken innovative work to encourage their residents to become more physically active and had seen participation rates rise as a result.
51. Members were very impressed by the ambitious projects carried out in both Camden and Suffolk, such as the 'Golden Mile' initiative in Lowestoft which was seen as a safe, simple and accessible way to get all ages walking, and Camden's targeting of those on benefits, offering free or subsidised gym membership on a 'use it or lose it' basis. Throughout the country, there are countless initiatives that Councils are running in order to improve their residents' health and it is clear that Worcestershire would benefit from investigating what other Councils do and looking to learn from their experiences.

Recommendation 14

The County Council should fully investigate successful work undertaken in other local authorities, such as Camden Council, in order to identify good practice that might be transferable to Worcestershire. [CMR for Health and Well-Being/Director of Public Health]

Making better use of public spaces

52. It is clear that there are many ways in which the County Council can influence local residents to be more active. What underpins a sporting nation is a culture of physical activity, with walking and green spaces at its heart, one of these is in relation to public space around the County and the relationship between planning decisions and encouraging physical activity and active travel. Members felt that better liaison between different Council services could result in a more activity friendly public space for the future and the development of place based solutions.

Recommendation 15

*The County Council should look to maximise the **use of public spaces and the natural environment** by working with planning authorities to identify more local opportunities to encourage physical activity and active travel. [CMR for Health and Well-Being/Director of Public Health]*

Council Decision Making

53. From May 2016, all agenda reports for Council and Cabinet meetings will include a Public Health Impact Assessment to advise Members on the health impact of the proposals under discussion. The Task Group very much welcomed this development and would wish to see it extended to all Council Committees.

Recommendation 16

The practice of including a Public Health Impact Assessment in agenda reports should be extended to all County Council committees and District Councils should be encouraged to do likewise. [CMR for Transformation and Commissioning/Director of Commercial and Change/Director of Public Health]

Methodology

54. The Scrutiny Task Group comprised cross-party volunteers from Overview and Scrutiny Panels. In addition, to reflect the fact that sports, leisure and park facilities are district council functions, all 6 District Councils in Worcestershire were asked to nominate a representative to work with their County colleagues and provide the District Council perspective. Throughout the exercise and in drawing up recommendations, all Members were mindful of what the County Council could influence.
55. In summary, evidence has been gathered from a wide variety of sources including the Interim Director of Public Health, Sports Partnership Herefordshire and Worcestershire, Worcester Rugby Club – Ladies, Worcestershire Cricket Board, Worcester Warriors Community Trust, the Countryside Service, Worcester Ramblers Association, South Worcestershire Clinical Commissioning Group, Wyre Forest, Redditch and Bromsgrove CCG, Worcestershire's Youth Cabinet and the Leisure Services at all 6 District Councils.
56. In addition the Task Group went on a Health Walk starting from St Peters Baptist Church, Worcester and held a conference call with representatives of Camden Council and Suffolk County Council
57. The Task Group members also considered relevant publications and reports, including:
 - House of Commons Health Select Committee report on the impact of physical activity and diet on health and Government Response July 2015
 - A means to an end – increasing participation in sport and physical activity. A report from Overview and Scrutiny Birmingham City Council February 2015
 - Promoting Sporting Participation Redditch Borough Council May 2012
 - Youth Provision Task Group Bromsgrove District Council June 2013
 - Leisure Provision Task Group Bromsgrove District Council September 2014
 - Sporting Future: A New Strategy for an Active Nation HM Government December 2015

Appendix 1 Schedule of Activity

Date	Event
30 July 2015	Scrutiny Task Group Meeting with Frances Howie, Interim Director of Public Health, Directorate of Adult Services and Health
3 September 2015	Scrutiny Task Group Meeting with Steve Brewster, Chief Executive Officer of Sports Partnership Herefordshire and Worcestershire
18 September	Scrutiny Task Group went on a Health Walk starting from St Peters Baptist Church, Eden Close, St Peters Drive, Worcester WR5 3TZ
16 October 2015	Scrutiny Task Group Meeting with: David Guest, Worcester Rugby Club – Ladies Tom Hill, Worcestershire Cricket Board Carol Hart, Worcester Warriors Community Trust
21 October 2015	Scrutiny Task Group Meeting with: Rachel Datlen, Countryside Greenspace Manager Phil Coulson, Team Leader, Maintenance and Communities Cliff Dimond, Chairman of Worcester Ramblers Association
9 November 2015	Task Group Meeting with: David Mehaffey, Director of Strategy, South Worcestershire Clinical Commissioning Group (CCG) Emily Godfrey, Strategic Planning Manager, Wyre Forest, Redditch and Bromsgrove CCG
18 November 2015	Councillor Stuart Cross attended the Youth Cabinet on behalf of the Task Group
7 December 2015	Task Group Meeting with: Hannah Cox, Contracts Manager- Worcester City Council John Godwin, Head of Service, Leisure & Cultural Services Bromsgrove District & Redditch Borough Councils Jem Teal, Wychavon District Council Dale Evans, Wyre Forest District Council Ed Dursley, Projects Manager
15 December 2015	Conference Call between representatives of the Task Group and Nigel Robinson, Head of Sport and Physical Activity, Camden Council and Adam Baker, Most Active County Project Manager, Suffolk County Council
31 March 2016	Task Group Meeting with Marcus Hart, Cabinet Member for Health and Well Being, Frances Howie, Interim Director of Public Health and Steve Brewster, Partnership Director, Sports Partnership Herefordshire and Worcestershire

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Response of Cllr John Smith, Cabinet Member with Responsibility for Health and Well-being to Scrutiny Task Group Report on Increasing Physical Activity in Worcestershire on behalf of the Cabinet of Worcestershire County Council.

I welcome the interest of the Scrutiny Task Group in increasing physical activity in Worcestershire. As chair of the Health and Well-being Board, I am well aware of the importance of physical activity to general health and well-being, including its key role in promoting mental health. Indeed, the Board has recently agreed that increasing physical activity should be one of its three priority areas for the 2016-2021 period, recognising that this is essential to achieve the Board's vision that residents are healthier, live longer and have a better quality of life – especially those communities and groups with the poorest outcomes.

Many of the recommendations of the Task Group relate to areas of work which are already in progress, and I can assure the Task Group that this work will continue to be driven forward and reported in to the Health and Well-being Board through the Health Improvement Group. Others are not ones that I would agree with, and reasons for this are clearly set out below in my individual response to each recommendation.

Olympic Legacy

1. **Recommendation 1:** The Public Health Team should continue to work closely with the Sports Partnership Herefordshire and Worcestershire to improve participation rates and extend the Olympic legacy to everyone, maximising both the use of built and natural environment. [CMR for Health and Well-Being/Director of Public Health]

Response: This is accepted and in progress. The interim Director of Public Health, as vice-chair of the Sports Partnership, will ensure that Olympic legacy work continues through the Partnership.

Action Plan for Physical Activity

2. **Recommendation 2:** We strongly suggest that the Director of Public Health lead on the preparation of a countywide inclusive and overarching Action Plan for Physical Activity, to encourage cultural change and increase physical activity across the County. The Action Plan should be published within 6 months and should include the identification of a responsible officer and focus on those who are most in need of support, for example those residents who are on benefits, **and our more elderly and very young residents**. The Children and Young People Overview and Scrutiny Panel will be looking at the issue of obesity in the context of their Panel. This Action Plan should form a key part of the business of the Health and Well-being Board, which will oversee the implementation of the new Health and Well-being Strategy which has physical activity as one of its three priorities. [CMR for Health and Well-Being/Director of Public Health]

Response: This is accepted and in progress. Since increasing physical activity is one of the three priorities of the Health and Well-being Strategy, an action plan will be drawn up and reported through the Health Improvement Group to the Health and Well-being Board. The first stakeholder event to take this forward takes place on 9th June, and has attracted a good level of interest..

Health Partners

3. **Recommendation 3:** The Public Health Team should promote training for all frontline health staff to encourage them to have motivational conversations with service users to support increased physical activity. [CMR for Health and Well-Being/Director of Public Health]

Response: This is accepted and in progress through the Health Chats training offered by the public health team to front line staff across the system. We are already delivering more 'train the trainer sessions' to scale up to reach higher numbers of NHS staff.

4. **Recommendation 4:** The Worcestershire Clinical Commissioning Group (CCG) representatives on the Health and Well-being Board should be asked to encourage GPs across the county to consider greater use of '**social prescribing**' including referring to sports and physical activity opportunities where appropriate. [CMR for Health and Well-Being/Director of Public Health]

Response: this is accepted and in progress and we are making sure that social prescribing includes links to sports and physical activities through the Sports Partnership website.

Other partners

5. **Recommendation 5:** The Public Health Team should facilitate regular partnership meetings to share best practice, case studies and ideas from across the County, linking this with the Action Plan for Physical Activity. [CMR for Health and Well-Being/Director of Public Health]

Response: this is accepted and in progress.

Public Awareness and Recognition

6. Recommendation 6: Using the World Class Worcestershire brand, the County Council should raise the profile of elite sports men and women in the County and promote local success in amateur sport, providing a platform to encourage greater participation. [CMR for Transformation and Commissioning/Director of Commercial and Change]

Response: this is accepted by the CMR for Transformation and Commissioning/Director of Commercial and Change.

Councillors' Divisional Fund Scheme

7. **Recommendation 7:** County Councillors should be actively encouraged (not mandatory) to spend at least 10% of their divisional fund on encouraging participation in sport and physical activity, drawing on the support and advice of the Sports Partnership Herefordshire and Worcestershire where necessary. This should be highlighted to new Members as part of the Member Induction Programme following the 2017 Elections. [CMR for Transformation and Commissioning/Director of Commercial and Change]

Response: this is not accepted. CMR for Transformation and Commissioning does not consider that it is appropriate for himself or for Cabinet to dictate to County Councillors how they should spend their divisional funds. Decisions about these funds rest with Councillors and are based on their own assessment of local priorities.

Sharing Information

8. **Recommendation 8:** As part of the Action Plan for Physical Activity (see Recommendation 2), the County Council should consider ways to share information amongst partners and increase awareness of activities available across Worcestershire, ensuring a joined up approach. A dedicated communications officer should be responsible for this aspect of physical activity using all forms of modern communication methods. [CMR for Health and Well-Being/Director of Public Health]

Response: The CMR for Health and Well-being accepts that we will continue and strengthen a joint approach to increasing awareness of available activities. However, it is not possible or appropriate to provide a dedicated communications officer to this task.

9. **Recommendation 9:** We recommend that the CMR organises and hosts an annual summit of Health Professionals, District and County Councils, the Sports Partnership and other appropriate sporting clubs and organisations (including Scrutiny) to discuss progress, share information and ideas towards meeting the goals of increasing physical activity and to report the outcomes to Cabinet. [CMR for Health and Well-Being/Director of Public Health]

Response: We note this recommendation and will consider it as part of the forward planning of events associated with the three priorities of the Health and Well-being Strategy.

Schools

10. **Recommendation 10:** The Public Health Team should work with the Worcestershire Association of Governors, the Worcestershire Association of Secondary Headteachers, and representatives of Middle and Primary School Leaders in the county to highlight the importance of a quality PE offer in schools and effective use of their enhanced sports funding, and to promote opportunities available to schools for the involvement of local sporting organisations in their curriculum. [CMR for Health and Well-Being/Director of Public Health]

Response: CMR for Health and Well-being will make sure that the public health team links to education partners to ensure they are aware of on-line resources which can assist in implementing this recommendation.

Employees

11. **Recommendation 11:** As a large employer, the County Council should do more to encourage its staff to become more physically active. [Leader of the Council/Chief Executive]

Response: This is accepted and work is in progress. Workplace Well-being Week at the start of June included a number of physical activities including a table tennis marathon in the Council chamber.

Barriers to Participation

12. **Recommendation 12:** As part of the development of the Action Plan for Physical Activity, the County Council should carry out a Needs Assessment to establish any 'gaps' between what is needed and what is currently provided. The Needs Assessment should also look to identify what are the barriers to taking part in physical activity. [CMR for Health and Well-Being/Director of Public Health]

Response: this is accepted and will form part of the work behind the development of the Action Plan.

13. **Recommendation 13:** The County Council should investigate whether better use can be made of the S106 cycle funds arising from new developments. More cycle ways could be created across the County by being more flexible with regards to the current width restrictions where formal footpaths are changed from bridleways to formal cycle way provision (where safe and appropriate to do so). The County Councils recent response to the governments cycling and walking investment strategy should be aligned with this recommendation [CMR for Highways/Director of Economy and Infrastructure]

Response: this is accepted.

Learning from successful practice elsewhere

14. **Recommendation 14:** The County Council should fully investigate successful work undertaken in other local authorities, such as Camden Council, in order to identify good practice that might be transferable to Worcestershire. [CMR for Health and Well-Being/Director of Public Health]

Response: the County council will continue to identify examples of good practice with sound evidence of effectiveness that might increase physical activity levels in Worcestershire, and will carefully consider their local applicability.

Making Better Use of Public Spaces

15. **Recommendation 15:** The County Council should look to maximise the use of **public spaces and the natural environment** by working with planning authorities to identify more local opportunities to encourage physical activity and active travel. [CMR for Health and Well-Being/Director of Public Health]

Response: this is accepted and is in progress through the work of the public health team which includes an officer seconded to it from Planning. Three workshops linking health to planning have already been held.

Council Decision Making

16. **Recommendation 16:** The practice of including a Public Health Impact Assessment in agenda reports should be extended to all County Council committees and District Councils should be encouraged to do likewise. [CMR for Transformation and Commissioning/Director of Commercial and Change/Director of Public Health]

Response: the HIA is currently being introduced for use in Council and Cabinet meetings and this will be evaluated before consideration of any extension. The County Council is able to share an HIA toolkit and method with those District Councils who want to develop this approach.

Councillor John Smith
June 2016

**OVERVIEW AND SCRUTINY
COMMITTEE**

5th July 2016

**PROTECTING REDDITCH'S HERITAGE ASSETS – PROPOSED SHORT, SHARP
REVIEW**

Relevant Portfolio Holder	Councillor Greg Chance, Portfolio Holder for Planning, Regeneration, Economic Development and Transport.
Portfolio Holder Consulted	No
Relevant Head of Service	Ruth Bamford, Head of Planning and Regeneration
Ward(s) Affected	All wards.
Non-Key Decision	

1. SUMMARY OF PROPOSALS

This report provides Members with an opportunity to consider a proposal that has been received for Members to undertake a Short, Sharp Review of action that could be taken to protect heritage assets located in the Borough of Redditch.

2. RECOMMENDATIONS

The Committee is asked to RESOLVE to approve one of the following options:

- 1) **Subject to any changes agreed during the meeting, the proposed Protecting Redditch's Heritage Assets Short, Sharp Review be launched.**
- 2) **Members consider options to enhance protection for heritage assets based in the Borough of Redditch at a forthcoming meeting (or meetings) of the Overview and Scrutiny Committee.**
- 3) **No further action be taken by Overview and Scrutiny Members in respect of this matter.**
- 4) **Alternative action, to be identified and clearly specified during the meeting, be taken in relation to this matter.**

3. KEY ISSUES**Background**

- 3.1 There are a number of heritage assets located in the Borough of Redditch. In recent weeks this has received press coverage following the removal of the Headless Cross Methodist Church spire and temporary storage in Herefordshire whilst a new location is identified.
- 3.2 A review of this subject would address any concerns within the community that may have arisen as a consequence.

**OVERVIEW AND SCRUTINY
COMMITTEE**5th July 2016

Financial Implications

- 3.3 There are no direct financial implications.

Legal Implications

- 3.4 Overview and Scrutiny reviews cannot consider specific planning applications that might impact on heritage assets located in the Borough as this is subject to a separate and established quasi-judicial decision making process. The focus of this review, if it is launched, will only be on policy issues.

Service / Operational Implications

3. At present there are no scrutiny Task Group or Short, Sharp Reviews taking place in Redditch. There is therefore capacity amongst both Members and the Democratic Services team to support this review.

Customer / Equalities and Diversity Implications

- 3.13 There are no specific equalities or diversity implications.

4. RISK MANAGEMENT

No specific risks have been identified.

5. APPENDICES

Appendix 1 – Protecting Redditch’s Heritage Assets Short, Sharp Review – Scoping Document.

AUTHOR OF REPORT

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Scrutiny Proposal Form

(This form should be completed by sponsoring Member(s), Officers and / or members of the public when proposing an item for Scrutiny).

Note: The matters detailed below have not yet received any detailed consideration. The Overview and Scrutiny Committee reserves the right to reject suggestions for scrutiny that fall outside the Borough Council's remit.

Proposer's name and designation	Cllr. Tom Baker-Price, Member for Headless cross and Oakenshaw	Date of referral	05/07/16
Proposed topic title	Protecting Redditch's Heritage Assets Short, Sharp Review.		
Link to national, regional and local priorities and targets	<p>Provide Good things for me to see do and visit and Keep my place safe and looking good: Redditch's heritage assets such as the palace theatre, the fountain at Church Green or Headless Cross Methodist Chapel help to provide interesting places to see, visit and make the town look 'good'/attractive.</p> <p>Paragraphs 126-141 National planning policy framework: Demonstrates the national priorities surrounding heritage assets. In particular, the contribution heritage assets make to Sustainable communities, economic vitality and local character/distinctiveness.</p>		
Background to the issue	<p>As reported on the front page of the Redditch Advertiser (18th May 2016) and the online edition of the Redditch Standard (20th May 2016), the locally listed Methodist church was demolished. This erased over 100 years of heritage and a distinctive tower that Redditch Borough Council's (RBC) Planning Committee attempted to safeguard. RBC failed to make an article 4 direction which removes demolition rights under part 11 of the General Permitted Development Order (GPDO) 2015. The building now lies in ruin and in all likelihood the tower will never return to the people of Headless Cross.</p> <p>The incident highlights the plight of Redditch's Heritage assets and the need for RBC to ensure all possible action is taken to prevent Redditch history slipping away.</p> <p>A report on the subject of 'Applying Article 4 Directions to the Council's Schedule of Locally Listed Buildings' is scheduled on the Executive Committee's Work Programme for consideration in July 2016. Whilst I would envisage that the scope of the Short, Sharp Review will be wider than this report the content may help to inform Members involved in this exercise.</p>		
Key Objectives Please keep to SMART	➤ To review current methods for protecting Redditch's heritage assets.		

<p>objectives (Specific, Measurable, Achievable, Relevant and Timely)</p>	<ul style="list-style-type: none"> ➤ To assess best practice at other local authorities which could be replicated in Redditch in order to strengthen the protection of heritage assets. ➤ To identify potential opportunities in terms of partnership working, projects and funding streams that could help strengthen the protection of Redditch's heritage assets. ➤ To make recommendations on how to strengthen protection for Redditch's heritage assets including the current process for identification of the assets. <p>N.B. As RBC is the planning authority for Redditch this review is clearly within the Council's remit.</p>
<p>How long do you think is needed to complete this exercise? (Where possible please estimate the number of weeks, months and meetings required)</p>	<p>Approx. 10 weeks with a meeting a week. More meetings could be scheduled if this is insufficient.</p>

Please return this form to: Jess Bayley or Amanda Scarce, Democratic Services Officers, Redditch Borough Council, Town Hall, Walter Stranz Square, Redditch, B98 8AH
Email: jess.bayley@bromsgroveandredditch.gov.uk / Amanda.scarce@bromsgroveandredditch.gov.uk

**OVERVIEW AND SCRUTINY
COMMITTEE**

5th July 2016

MENTAL HEALTH SERVICES FOR YOUNG PEOPLE – PROPOSED TASK GROUP

Relevant Portfolio Holder	Councillor Bill Hartnett, Portfolio Holder for Leadership and Partnership (including the Voluntary Sector and Health Services).
Portfolio Holder Consulted	Not specifically, though Councillor Hartnett attended the Overview and Scrutiny training session when the subject of mental health services as a potential topic for scrutiny was first discussed.
Relevant Director	Sue Hanley, Deputy Chief Executive
Ward(s) Affected	All wards.
Non-Key Decision	

1. SUMMARY OF PROPOSALS

This report provides Members with an opportunity to consider a proposal that has been received for Members to undertake a Task Group review of support for young people with mental health problems.

2. RECOMMENDATIONS

The Committee is asked to **RESOLVE** to approve one of the following options:

- 1) **Subject to any changes agreed during the meeting, the proposed Mental Health Services for Young People Task Group be launched.**
- 2) **Members receive a presentation on the subject of mental health services for young people in the Borough at a forthcoming meeting (or meetings) of the Overview and Scrutiny Committee.**
- 3) **No further action be taken by Overview and Scrutiny Members in respect of this matter.**
- 4) **Alternative action, to be identified and clearly specified during the meeting, be taken in relation to this matter.**

3. KEY ISSUES**Background**

- 3.1 Overview and Scrutiny training was delivered to Members on 31st May 2016. During the course of this training Members discussed and identified a number of topics that they considered potentially suitable for further scrutiny. One of the proposed topics for a Task Group review was provision of support for people with 'milder' mental health problems.

**OVERVIEW AND SCRUTINY
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- 3.2 The topics that were proposed during the training exercise were subsequently considered at the meeting of the Overview and Scrutiny Committee on 2nd June 2016. Members agreed that the subject of support for people with 'milder' mental health problems merited further investigation.
- 3.3 However, there was general consensus that a review of this subject needed to be focused in order to be constructive. It is therefore being proposed that a review of this subject should focus on the needs of young people with mental health in an attempt to help prevent further difficulties from occurring at a later stage.

Financial Implications

- 3.4 There are no direct financial implications for the Council.

Legal Implications

- 3.5 There are no direct legal implications for the Council.

Service / Operational Implications

- 3.6 Due to her role as the Council's representative on the Worcestershire Health Overview and Scrutiny Committee (HOSC) Members have proposed that Councillor Wood-Ford should Chair this review of mental health services if it is approved by the committee. This should ensure that the exercise is informed by her expertise and relevant issues can be reported back to Worcestershire County Council as and when required.
- 3.7 At present there are no scrutiny Task Groups or Short, Sharp Reviews taking place in Redditch. There is therefore capacity amongst both Members and the Democratic Services team to support this review.
- 3.8 However, Members are asked to take into account that a proposal to review action that can be taken to protect Redditch's heritage assets is also due to be considered during this meeting. If the Committee chooses to launch both reviews Members will need to determine which exercise to prioritise to take place first.

Customer / Equalities and Diversity Implications

- 3.9 A review of this subject would need to take into account equalities implications in respect of the experiences and needs of young people with mental health problems.

4. RISK MANAGEMENT

No specific risks have been identified.

**OVERVIEW AND SCRUTINY
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5. APPENDICES

Appendix 1 – Mental Health Services for Young People Task Group – Scoping Document.

AUTHOR OF REPORT

Name: Jess Bayley, Democratic Services Officer
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Tel: (01527) 64252 Ext: 3268

Scrutiny Proposal Form

(This form should be completed by sponsoring Member(s), Officers and / or members of the public when proposing an item for Scrutiny).

Note: The matters detailed below have not yet received any detailed consideration. The Overview and Scrutiny Committee reserves the right to reject suggestions for scrutiny that fall outside the Borough Council's remit.

Proposer's name and designation	Councillor Nina Wood-Ford	Date of referral	05/07/16
Proposed topic title	Mental Health Services for Young People Task Group		
Link to local priorities including the strategic purposes	<ul style="list-style-type: none"> • Redditch Borough Council strategic purpose – help me to live my life independently (including health and activity). • Redditch Partnership priority to address health inequalities (including mental health). 		
Background to the issue	<p>On 31st May I attended Overview and Scrutiny training alongside nine other Councillors. During this training we considered potential topics for scrutiny. One topic that was considered by members was the support available to people with 'milder' mental health problems, comprising individuals whose mental health difficulties are not considered sufficient to be referred directly for support from mental health services. This topic had also recently been identified by the Council's Corporate Management Team (CMT) as a subject that scrutiny could helpfully investigate in further detail. There is clearly therefore concern about the support available to people in this position.</p> <p>Concerns about support for people with mental health problems have also recently received significant press coverage both locally and nationally. In Redditch a lot of work has been undertaken to try to help people with mental health problems by bodies such as the Mental Health Action Group (MHAG) and the Redditch Partnership. However, this does not mean that we should become complacent and a review of this subject could help these existing groups to further develop the support available.</p> <p>I am mindful of the need to ensure that scrutiny activities are focused in order to achieve constructive outcomes. There is a risk that a review of all mental health services for every group in society would be overwhelming. I am therefore proposing that this review should focus on the support available to young people. Young people, if assisted effectively, may be helped to establish key areas of support that will help them to live constructive and</p>		

	<p>fulfilling lives. In some cases additional support for young people may also help to prevent more serious problems from arising in their future.</p> <p>At the end of a review of this subject ideally young people and their families will be aware that support is available if they need it. I would hope that this review will help to inform both those young people at risk of developing mental health problems and people who may support them about the help that is available locally. I would also like to think that this review will help to challenge the stigma that unfortunately continues to be attached to issues surrounding mental health to the benefit of future generations.</p>
<p>Key Objectives Please keep to SMART objectives (Specific, Measurable, Achievable, Relevant and Timely)</p>	<ol style="list-style-type: none"> 1) To clarify the roles of different agencies in supporting (and referring) young people with 'milder' mental health problems. This could take into account the roles of the following: <ul style="list-style-type: none"> • Different branches of the NHS, including GP practices. • Voluntary and Community Sector organisations, including the mental health action group. • The criminal justice system, including the police. • The Redditch Partnership. 2) To consider current arrangements in the provision of child and adolescent mental health services, including any local strategies which shape services. 3) To investigate current preventative action undertaken to support young people vulnerable to developing mental health problems and to identify ways in which this could be improved. 4) To consider the impact on Council services of demand from young people with 'milder' mental health problems. This could involve consulting with Officers from frontline services. 5) To clarify at what point a young person's mental health is considered serious enough to merit direct intervention from mental health services. 6) To explore best practice in other parts of the country in terms of supporting young people with 'milder' mental health problems and the potential to replicate this in the Borough of Redditch.
<p>How long do you think is needed to complete this exercise? (Where possible please estimate the number of weeks, months and meetings required)</p>	<p>In order to complete a thorough and constructive review of this subject I am proposing that a Task Group exercise should be undertaken over a period of six to nine months.</p>

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Email: jess.bayley@bromsgroveandredditch.gov.uk /
a.scarce@bromsgroveandredditch.gov.uk



Executive Committee

Tuesday, 7 June 2016

MINUTES

Present:

Councillor Bill Hartnett (Chair), Councillor Greg Chance (Vice-Chair) and Councillors Juliet Brunner, Brandon Clayton, John Fisher, Mark Shurmer, Yvonne Smith, Debbie Taylor and Pat Witherspoon

Officers:

Clare Flanagan, Jayne Pickering and Amanda Singleton

Democratic Services Officer:

Amanda Scarce

1. APOLOGIES

There were no apologies for absence.

2. DECLARATIONS OF INTEREST

There were no declarations of interest.

3. LEADER'S ANNOUNCEMENTS

Work Programme

The Leader confirmed that the following reports which were due to be considered, or possibly considered, at this meeting had been deferred until a later date:

- Housing Business Case
- Borough of Redditch Plan No. 4 – Modifications, Revised Local Development Scheme and Statement of Community Involvement; and
- Applying Article 4 directions to the Council's schedule of locally listed buildings.

The Reorganisation and Change Policy had been removed from the Work Programme until further notice.

.....
Chair

4. MINUTES**RESOLVED that**

the minutes of the meeting of the Executive Committee held on 19th April 2016 be agreed as a correct record and signed by the Chair.

5. OVERVIEW AND SCRUTINY COMMITTEE

The Committee received the minutes of the meeting of the Overview and Scrutiny Committee held on 12th April 2016.

It was noted that there were no recommendations to consider.

RESOLVED that

the minutes of the meeting of the Overview and Scrutiny Committee held on 12th April 2016 be received and noted.

6. REDUCTION OF OPENING HOURS - CUSTOMER SERVICE CENTRE

Officers presented the report in respect of the reduction of opening hours for the Customer Service Centre. The Committee was informed that the report set out a request to reduce the hours for the Customer Service Centre on a Saturday. The intention was not merely to make savings, although there would be a small saving in the salaries budget, but also to re-focus resources.

The report detailed the work which had been carried out in order to assess the reduction in opening hours. From the data gathered it was clear that the first Saturday in the month was the most popular date together with payments in cash. It was noted that since the Centre first commenced opening on a Saturday there had been a considerable change in the way services were delivered, the number of services provided and to customer behaviour. The majority of enquiries were dealt with by specialist Officers and therefore those making enquiries on a Saturday were returning to the Centre on a week day to receive the support needed. Changes had been made to the way that Worcestershire County Council enquiries were dealt with together with a move to using automated systems. This had led Officers to consider whether it remained useful to continue to open on a Saturday and whether those resources could be redirected to other times when the Customer Service Centre was most busy.

Officers highlighted the data which had been collated in respect of the percentage of enquiries relating to Council Tax, Benefits or

Housing together with comparative data on customer volumes, with demand on a Saturday morning being 75% less than that on an average morning in the week. The data also showed that 40% of the customers making payments on a Saturday used credit or debit cards or paid by cheque. This was a growing trend with a 90% increase in the number of card transactions since 2012/13 with 70% of customers paying by card in April 2016.

Details were provided in respect of the staff and it was confirmed that although there were a reduced number of customers using the service, there was always a minimum of three staff on duty for the three hours of opening; the rota allowed for those who worked the Saturday to take the time back during the week. However, due to the transformation work and changes which had been carried out together with the reduction in funding and increased demand, this had proved increasingly difficult.

It was stressed that prior to the implementation of the reduced service in September 2016, consultative work would be carried out with those customers affected in order to ensure that they were not disadvantaged by the changes. Members noted that the changes would be reviewed after a six month period had elapsed and a report would be brought back to Committee with its findings.

Following consideration of the report, Members discussed how circumstances had changed since the inception of Saturday opening and sought confirmation that there would not be a reduction in staff, but staff would be utilised where most needed. Clarity was given in respect of vacant posts which had not been included within the previous budget setting process. Whilst Members had been concerned at the potential impact on customers they were reassured that work was being carried out to support those that would be affected and the new arrangements would be monitored. It was acknowledged that the report showed that there was no evidence to suggest that any group of customers would be unfairly disadvantaged and that monitoring of those customers using the service suggested that no specific group was more likely to use the service on a Saturday.

After further discussion it was

RESOLVED that

- a) **the Customer Service Centre reduce Saturday opening hours to the first Saturday of each month, with effect from September 2016 in light of the low levels of customer demand, and to enable resources to be utilised more effectively at times when demand is highest; and**

b) demand be reviewed and reported after 6 months to enable the Executive to consider future opening arrangements.

7. WRITE-OFFS APRIL 2015 - MARCH 2016

Officers presented the Write Offs report for the period April 2015 to March 2016. The report set out data in respect of the write off of irrecoverable debts in 2015/16 together with a revised Write Off Policy which took account of changes to best practice and streamlined the administrative procedures.

Details of written off debts during the period for Council Tax, Non-Domestic Rates, tenant arrears and overpaid housing benefit were detailed within the report, with a total of £452k being written off during the financial year. Officers explained that there was an element of fluctuation in the value of write offs due to the timing of action being taken. A debt was only written off as a last resort and officers were confident that there was no further action that could be taken to recover it. It was also explained that due to the introduction of a new finance system there had been no write off of sundry debts during the period. These were being reviewed by Officers as a number of them were old. It was likely therefore that this would show an increase in sundry debtors for the current financial year. It was also highlighted that Officers were able to “write back” debts where information later came to light that enabled further recovery action to take place.

In respect of the Write Off Policy it was highlighted that the amendments were merely to ensure best practice was followed and to streamline the administrative procedures. In future it was proposed that formal write offs would be agreed by the Director of Finance and Corporate Resources in conjunction with the Portfolio Holder for Corporate Management. Members were also provided with details of a debt matching agreement which, although not used frequently, could be put in place if required. The policy allowed Officers to check debts across all Council systems to ensure that customers could be offered the correct level of support and to streamline the process of debt recovery.

The Portfolio Holder for Corporate Management reassured Members that he would work closely with Officers. The aim would be to ensure that decisions were made as quickly and efficiently as possible to enable the Council to recover as much as possible.

Members questioned the lack of a set timetable for debt recovery and Officers explained that at the early stages there was indeed a timetable which was adhered to. However at the later stages of recovery, it was often more difficult to do this as each case was

Executive Committee

Tuesday, 7 June 2016

judged on its own merits and the circumstances of each customer varied greatly.

The reference within the policy to a debtor's circumstances and in particular the reference to the debtor's mental or physical health was questioned as to whether it was necessary or appropriate. Officers assured Members that this was simply added in order to provide some context as to how customers' circumstances were taken into account when making decisions.

RESOLVED that

the revised Write Off Policy be adopted and the contents of the report in respect of the level of write offs be noted.

8. MINUTES / REFERRALS - OVERVIEW AND SCRUTINY COMMITTEE, EXECUTIVE PANELS ETC.

There were no outstanding referrals to consider.

9. ADVISORY PANELS - UPDATE REPORT

There had been a meeting of the Planning Advisory Panel prior to this meeting and a further meeting would be arranged for the near future.

The Meeting commenced at 7.00 pm
and closed at 7.43 pm

Overview & Scrutiny

Committee

5th July 2016

WORK PROGRAMME

(Report of the Chief Executive)

Date of Meeting	Subject Matter	Officer(s) Responsible for report
ALL MEETINGS	REGULAR ITEMS	(CHIEF EXECUTIVE)
	Minutes of previous meeting Consideration of the Executive Committee Work Programme Call-ins (if any) Pre-scrutiny (if any) Task Groups / Short, Sharp Review Groups - feedback Committee Work Programme	Chief Executive Chief Executive Chief Executive Chief Executive Chief Executive Chief Executive
	REGULAR ITEMS Update on the work of the Crime and Disorder Scrutiny Panel. Quarterly Tracker Report Updates on the work of the Worcestershire Health Overview and Scrutiny Committee Annual Monitoring Report – Redditch Sustainable Community Strategy Biannual Update on S106 funding	Chair of the Crime and Disorder Scrutiny Panel Relevant Lead Head(s) of Service Redditch Borough Council representative on the Health Overview and Scrutiny Committee Relevant Lead Head(s) of Service Relevant Lead Director

Overview & Scrutiny

Committee

5th July 2016

OTHER ITEMS - DATE FIXED		
5th July 2016	Joint Increasing Physical Activities Task Group – Final Report	Councillor Gareth Prosser
5th July 2016	Mental Health Services Task Group – Scrutiny Proposal Form	Councillor Nina Wood-Ford
5th July 2016	Protecting Redditch’s Heritage Assets – Scrutiny Proposal	Councillor Tom Baker-Price
5th July 2016	Sustainability and Transformation Plan - Presentation	Director from Worcestershire Health and Care NHS Trust
September 2016	Council Corporate Plan - Presentation	Relevant Lead Head(s) of Service
September 2016	Leisure Intervention – Pre-Scrutiny	Relevant Lead Director
25th October 2017	Employment Opportunities for People with Disabilities - Presentation	Employment and Partnership Manager, Department of Work and Pensions
27th March 2017	Redditch Partnership – Monitoring Update Report	Relevant Lead Director
27th March 2017	Draft Overview and Scrutiny Annual Report – to finalise	Councillor Potter

Overview & Scrutiny

Committee

5th July 2016

OTHER ITEMS – DATE NOT FIXED		
	Housing Benefits Presentation	Relevant Lead Head(s) of Service
	Tackling Obesity Task Group - Feedback	Councillor Potter
	Leisure Services Options Short, Sharp Review – reconsideration of the group’s final report	Councillor Potter
	LGBT Task Group – Tracking Update	Councillors Baker and Fry
	Joint Strategic Needs Assessment - Presentation	To be confirmed

